

NOTE: Before completing this risk assessment please see guidance notes towards the end of the document.

**Date:** Rev 5 10/4/21

| Assessors Name: | Nick Thurston | Reference<br>Number: | RA Covid Football |           | Review Date: | ongoing (as pe | flect start up of football on 29/3/21 and then r government guidance updates) Further lowing complaint from FA |
|-----------------|---------------|----------------------|-------------------|-----------|--------------|----------------|--|
| Endorsed By:    | Neil Murrall  |                      |                   | Position: | Director     | Date:          | 10/4/21  |

| Description of assessment | Coronavirus (COVID-19) – Football Training & Friendly/Competitive matches – no spectators ( see below ) |
|---------------------------|---|

Location Details Central Ground Coles Lane Sutton Coldfield B72 1NL

| ldentified<br>Hazards | Who may be affected          |   | ntrol | vel be<br>meas<br>L = R | ures | Existing control measures  | Additional Control measures required                                | To be actioned by | Completion date | Fi | nal Ri<br>S x I | sk le\<br>. = R |    |
|-----------------------|------------------------------|---|-------|-------------------------|------|--|---|-------------------|-----------------|----|-----------------|-----------------|----|
|                       |                              | S | L     | R                       | RR   |  |   |                   |                 | S  | L               | R               | RR |
| COVID-19<br>General   | Footballers, coaches, public | 5 | 3     | 15                      | Н    | Anyone who meets one of the following criteria must follow the Governments guidance on Self Isolation:  Has a high temperature, loss / change in taste or smell or a new persistent cough?  Is a vulnerable person (by virtue of their age, underlying health condition, clinical condition.  Is living with someone in self-isolation or a vulnerable person. | Guidance on self-<br>isolation found via the<br>Government website. |                   |                 | 5  | 1               | 5               | M  |



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|-----------------------|-----------------------|---|-------|-------------------------|------|-----------|---|---|--|-------------------|-----------------|----|-----------------|---|----|
|                       |                       | S | L     | R                       | RR   |           |   |   |  |                   |                 | S  | L               | R | RR |
| COVID-19              | Footballers, coaches, | 5 | 3     | 15                      | Н    | • R       | Return home immediately   | • | Covid 19 holding room established in disabled toilet |                   |                 | 5  | 1               | 5 | M  |
| Somebody              | public                |   |       |                         |      | • A       | Avoid touching anything   |   | in toilet block pitchside to                         |                   |                 |    |                 |   |    |
| showing<br>Symptoms   |                       |   |       |                         |      | а         | Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow.            |   | quarantine suspected cases prior to leaving site.    |                   |                 |    |                 |   |    |
|                       |                       |   |       |                         |      | se<br>th  | They must then follow the guidance on self-isolation and not return to training until heir period of self-isolation has been completed.       |   |  |                   |                 |    |                 |   |    |
|                       |                       |   |       |                         |      | fo        | Screening questionnaires will be sent to cotballers to complete before they return or training.   |   |  |                   |                 |    |                 |   |    |
|                       |                       |   |       |                         |      | pa<br>tra | Screening questionnaires will be sent to parents / guardians of children attending raining sessions to complete on behalf of their household. |   |  |                   |                 |    |                 |   |    |



| Identified<br>Hazards                    | Who may be affected          |   | isk Level before ontrol measures S x L = R |    |    | Existing control measures | Additional Control measures required  | To be actioned by | Completion date | Fi | nal Ri<br>S x l |   |   |    |
|--|------------------------------|---|--|----|----|---------------------------|---|-------------------|-----------------|----|-----------------|---|---|----|
|  |                              | S | L  | R  | RR |                           |   |                   |                 |    | S               | L | R | RR |
| Travelling to and from training/ matches | Footballers, coaches, public | 5 | 3  | 15 | Н  | •                         | Where possible all footballers should travel to site alone using their own transport.   |                   |                 |    | 5               | 1 | 5 | M  |
| Catching and<br>Spreading                |                              |   |  |    |    | •                         | Footballers are encouraged to not use public transport to arrive at training however if they have no choice, Government guidance should always be followed.   |                   |                 |    |                 |   |   |    |
|  |                              |   |  |    |    | •                         | If Footballers have no option but to share transport:   |                   |                 |    |                 |   |   |    |
|  |                              |   |  |    |    |                           | <ul> <li>Journeys should be shared with the<br/>same individuals and with the<br/>minimum number of people at any<br/>one time – these individuals should<br/>remain in the same training group<br/>throughout the session</li> </ul>                 |                   |                 |    |                 |   |   |    |
|  |                              |   |  |    |    |                           | <ul> <li>Good ventilation (i.e. keeping the<br/>windows open) and facing away<br/>from each other may help to reduce<br/>the risk of transmission</li> </ul>  |                   |                 |    |                 |   |   |    |
|  |                              |   |  |    |    | •                         | o The vehicle should be cleaned regularly using gloves and standard cleaning products, with particular emphasis on handles and other areas where passengers may touch surfaces  Any restrictions imposed on the car park should always be adhered to. |                   |                 |    |                 |   |   |    |
|  |                              |   |  |    |    | •                         | Hand cleaning facilities should be provided upon arrival and leaving the session.   |                   |                 |    |                 |   |   |    |



| Identified<br>Hazards  | Who may be affected          |   | Risk Level before control measures S x L = R |    | Existing control measures | Additional Control measures required   | To be actioned by | Completion date | Fi | nal Ri<br>S x I |   |   |    |
|--|------------------------------|---|--|----|---------------------------|--|-------------------|-----------------|----|-----------------|---|---|----|
|  |                              | S | L  | R  | RR                        |  |                   |                 |    | S               | L | R | RR |
| Travelling to and from training/matches Catching and Spreading (continued) | Footballers, coaches, public | 5 | 3  | 15 | Н                         | During child training sessions, it will be requested that only one parent/guardian drops off and picks up the children.  Should only one coach be taking the session, some parents / guardians are required to stay and watch the session for safeguarding purposes – this will be kept to a minimum (one per child). They will be asked to watch from a distance and ensure that if they are watching together that they are social distancing, therefore creating a separate group of up to six people.  Should two coaches be taking the sessions, parents / guardians will not be required for safeguarding purposes and will be asked not to watch the session.  If parents are not required to stay for safeguarding purposes, they are asked to stay in their car to avoid any unnecessary contact with others. |                   |                 |    | 5               | 1 | 5 | M  |



| ldentified<br>Hazards            | Who may be affected          |   | ntrol | vel be<br>meas<br>L = R | ures |   | Existing control measures  | Additional Control measures required | To be actioned by | Completion date | Fi | nal Ri<br>S x I |   |    |
|----------------------------------|------------------------------|---|-------|-------------------------|------|---|--|--------------------------------------|-------------------|-----------------|----|-----------------|---|----|
|                                  |                              | S | L     | R                       | RR   |   |  |                                      |                   |                 | S  | L               | R | RR |
| Site Access Catching / Spreading | Footballers, coaches, public | 5 | 3     | 15                      | Н    |   | The changing rooms/showers and indoor areas of the sports ground will be closed and locked. (the Clubhouse will not be open). The toilet block next to the main stand will be open and equipped with hand sanitizer. The defibrillator is in this toilet block to the left of the entrance on the inside wall.                                 |                                      |                   |                 | 5  | 1               | 5 | M  |
|                                  |                              |   |       |                         |      | • | All gates, access points leading to the playing area will remain open where possible, minimising the touch points. Should there be any common touch points, these will be regularly cleaned.   |                                      |                   |                 |    |                 |   |    |
|                                  |                              |   |       |                         |      | • | Depending on the number of sessions, consideration will be given to staggering the start times and the following will be applied:-   |                                      |                   |                 |    |                 |   |    |
|                                  |                              |   |       |                         |      |   | Matches – a minimum of 1 hour will occur between the end of a match and the next one. Players for the following match must gather at the Rifle Club end of the ground and enter the pitch through gate 3 at that end and only when the players and officials have left the pitch through gates 1 ( clubhouse end ) and gate 2 ( dugout area ). |                                      |                   |                 |    |                 |   |    |
|                                  |                              |   |       |                         |      |   | Training – to minimise crowding, players and coaches must enter and leave the pitch as follows:-  Pitch 1 – gate 1 ( clubhouse end )  Pitch 2 – gate 2 ( dugout area )   |                                      |                   |                 |    |                 |   |    |



| Pitch 3 – gate 3 ( Rifle Club end )  |
|--|
| Should sessions run back-to-back, there will be a suitable gap between sessions to ensure that the equipment can be disinfected. |
| Hand sanitiser provided to footballers and children in the entrance area to the toilet block.                                    |



| Identified<br>Hazards          | Who may be affected          |   | sk Level before ontrol measures SxL=R L R RR |    |    | Existing control measures | Additional Control measures required  | To be actioned by | Completion date | Fi | nal Ri<br>S x I |   |   |    |
|--------------------------------|------------------------------|---|--|----|----|---------------------------|---|-------------------|-----------------|----|-----------------|---|---|----|
|                                |                              | S | L  | R  | RR |                           |   |                   |                 |    | S               | L | R | RR |
| Forming and adhering to groups | Footballers, coaches, public | 5 | 3  | 15 | Н  | g                         | Training sessions will run in maximum groups of thirty – this number includes all coaching staff and players.   |                   |                 |    | 5               | 1 | 5 | M  |
| Catching /<br>Spreading        |                              |   |  |    |    | t                         | Where more than one group is required, the different groups will be separated to different parts of the pitch to ensure that a suitable distance is maintained. |                   |                 |    |                 |   |   |    |
|                                |                              |   |  |    |    | t                         | Each group must have a coach to ensure that there is no need for one coach to travel between different groups.  |                   |                 |    |                 |   |   |    |
|                                |                              |   |  |    |    |                           | Each group must be formed and remain together for the duration of the session.  |                   |                 |    |                 |   |   |    |
|                                |                              |   |  |    |    |                           | Equipment will be provided for each group and remain with them.   |                   |                 |    |                 |   |   |    |
|                                |                              |   |  |    |    | /<br>F                    | 2m distance between footballers / children / coaches, or 1m plus, where 2m is not possible, within the groups will always be maintained.                        |                   |                 |    |                 |   |   |    |
|                                |                              |   |  |    |    | €                         | The sharing of bibs / gloves (and other equipment that would be worn) is not permitted.   |                   |                 |    |                 |   |   |    |



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|-------------------------|------------------------------|---|--|----|------|--|--------------------------------------|-------------------|-----------------|----|------------------|-----------------|----|
|                         |                              | S | L  | R  | RR   |  |                                      |                   |                 | S  | L                | R               | RR |
| Cleaning<br>Equipment   | Footballers, coaches, public | 5 | 3  | 15 | Н    | All equipment will be disinfected before the sessions start.   |                                      |                   |                 | 5  | 1                | 5               | M  |
| Catching /<br>Spreading |                              |   |  |    |      | <ul> <li>Any sessions that run back-to-back will<br/>have suitable time in between ready for<br/>the coaches to clean and disinfect<br/>equipment.</li> </ul>                                      |                                      |                   |                 |    |                  |                 |    |
|                         |                              |   |  |    |      | <ul> <li>Where possible, no activities will be<br/>carried out that require handling of balls<br/>and equipment. ( where possible within the<br/>requirements of matches and training )</li> </ul> |                                      |                   |                 |    |                  |                 |    |
|                         |                              |   |  |    |      | <ul> <li>Boots, goalkeeping gloves and other attire<br/>required for the sessions must be brought<br/>from home and not shared.</li> </ul>   |                                      |                   |                 |    |                  |                 |    |



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|-------------------------|------------------------------|---|-------|-------------------------|------|---|---|--------------------------------------|-------------------|-----------------|----|-----------------|-------|----|
|                         |                              | S | L     | R                       | RR   |   |   |                                      |                   |                 | S  | L               | R     | RR |
| Applying First<br>Aid   | Footballers, coaches, public | 5 | 3     | 15                      | Н    | • | Provide additional PPE for all first aiders, this should include face mask eye  |                                      |                   |                 | 5  | 1               | 5     | M  |
| Catching /<br>Spreading |                              |   |       |                         |      |   | protection latex gloves and apron. Gloves apron and masks should be disposed of after use and eye protection cleaned.         |                                      |                   |                 |    |                 |       |    |
|                         |                              |   |       |                         |      | • | Limit access to first aid facilities to only trained first aid personnel and / or appointed person(s)                         |                                      |                   |                 |    |                 |       |    |
|                         |                              |   |       |                         |      | • | First aiders must wash hands before and after using the first aid facilities or applying first aid                            |                                      |                   |                 |    |                 |       |    |
|                         |                              |   |       |                         |      | • | Consideration must also be given to potential delays in emergency services response, due to the current pressure on resources |                                      |                   |                 |    |                 |       |    |
|                         |                              |   |       |                         |      | • | Consider preventing or rescheduling highrisk work or providing additional competent first aid or trauma resources.            |                                      |                   |                 |    |                 |       |    |



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|-----------------------|----------------------|---|-------|-------------------------|------|---|--------------------------------------|-------------------|-----------------|----|------------------|-----------------|----|
|                       |                      | S | L     | R                       | RR   |   |                                      |                   |                 | S  | L                | R               | RR |
| COVID-19  Lack of     | Footballers, coaches | 5 | 3     | 15                      | Н    | Where possible, the latest government campaign posters will be displayed.   |                                      |                   |                 | 5  | 1                | 5               | M  |
| awareness             |                      |   |       |                         |      | <ul> <li>Coaches will keep up to date with the<br/>latest Government guidance and<br/>information.</li> </ul>               |                                      |                   |                 |    |                  |                 |    |
|                       |                      |   |       |                         |      | <ul> <li>We will continually adopt and review new<br/>government / WHO guidance as and when<br/>it is available.</li> </ul> |                                      |                   |                 |    |                  |                 |    |

| Identified<br>Hazards                    | Who may be affected  | Risk Level before<br>control measures<br>S x L = R |   | control measures |    |  | To be<br>ctioned by | Completion date | Fi | nal Ri<br>S x I | isk lev<br>L = R |    |
|--|----------------------|--|---|------------------|----|--|---------------------|-----------------|----|-----------------|------------------|----|
|  |                      | S  | L | R                | RR |  |                     |                 | S  | L               | R                | RR |
| Vulnerable<br>Groups<br>'Increased Risk' | Footballers, coaches | 5  | 4 | 20               | VH | Coaches and footballers / children known to be at an increased risk of severe illness from coronavirus (COVID-19) to be particularly stringent in following social distancing measures.  For coaches and footballers / children who have received information from their CD. |                     |                 | 5  | 1               | 5                | M  |
|  |                      |  |   |                  |    | have received information from their GP will be asked to remain shielding until further notice.  |                     |                 |    |                 |                  |    |



NOTE: Before completing this risk assessment please see guidance notes towards the end of the document.

#### **Guidance Notes**

|          | 5          | 5 | 10 | 15 | 20 | 25 |  |  |
|----------|------------|---|----|----|----|----|--|--|
|          | 4          | 4 | 8  | 12 | 16 | 20 |  |  |
| S        | 3          | 3 | 6  | 9  | 12 | 15 |  |  |
| SEVERITY | 2          | 2 | 4  | 6  | 8  | 10 |  |  |
| 7        | 1          | 1 | 2  | 3  | 4  | 5  |  |  |
|          |            | 1 | 2  | 3  | 4  | 5  |  |  |
|          | LIKELIHOOD |   |    |    |    |    |  |  |

|   | LIKELIHOOD                      |
|---|---------------------------------|
| 5 | Almost Certain – Very High Risk |
| 4 | Probable – High Risk            |
| 3 | 50/50 – Medium Risk             |
| 2 | Improbable – Low Risk           |
| 1 | Almost impossible – Low Risk    |

| SEVERITY |                                   |  |  |  |  |
|----------|-----------------------------------|--|--|--|--|
| 5        | Fatality – Very High Risk         |  |  |  |  |
| 4        | Severe incapacity – High Risk     |  |  |  |  |
| 3        | Absent 3 weeks – Medium Risk      |  |  |  |  |
| 2        | Absent less than 1 day – Low Risk |  |  |  |  |
| 1        | Insignificant – Low Risk          |  |  |  |  |

| 1–4 LOW  | 5–9 MEDIUM   | 10–15 HIGH  | 16–25 VERY HIGH   |
|--|--|---|---|
| Continue with existing control, however monitor for changes. Implement any additional control measures required, within the timescales given in the risk assessment. | Requires attention to reduce the rating as well as regular ongoing monitoring. Implement any additional control measures required, within the timescales given in the risk assessment. | Requires immediate attention to bring the risk down to an acceptable level. Implement the control measures required, within the timescales given in the risk assessment and continue to review working practices to reduce the probability of an accident to the lowest possible level. | Stop immediately – the risk is too<br>high.<br>Take immediate action to reduce the<br>risk to<br>the lowest level possible. |



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#### Additional comments:

- 1. This risk assessment needs to be discussed with employees to ensure that they are fully aware of all control measures
- 2. Employees are to sign an acknowledgement sheet for their understanding of this risk assessment
- 3. The risk assessment is to be reviewed on an ongoing basis as per government guidance
- 4. This risk assessment must be approved by the nominated person for health and safety before being issued as a live document

| Assessor 1 name: | Nick Thurston |  | Date: | 10/4/21 |
|------------------|---------------|--|-------|---------|
|                  |               |  |       |         |
| Assessor 2 name: | Neil Murrall  |  | Date: | 10/4/21 |